


## HSE-E Policy

### Health, Safety, Environment, Energy

- It is our company's declared goal to contribute to the preservation of our natural environment and to manage it sustainably. We provide the necessary resources for this. We are convinced that environmental protection and economic management are not only compatible but rather are conditional upon each other.
- We continuously reduce the environmental impact of our activities. We achieve this by selecting environmentally-friendly production facilities and methods and the responsible use of raw materials and energy, and through recycling waste materials. We avoid the use of hazardous materials in our production processes or reduce their use by replacing them with other more environmentally-friendly materials.
- We make a major contribution to the protection and preservation of our environment with our product range. The protection of the environment plays an important role in both the development of existing and new products.
- In our procurement processes, we focus on life-cycle costs and energy efficiency and thus sustainable actions. Moreover, we encourage our suppliers to improve their environmental and energy-related performance as well as their operational health and safety.
- We expect commitment, competency and responsible actions from all our employees. Therefore, we regularly inform and train our employees and their representatives about the latest environmental, energy, and occupational health and safety requirements as well as about our HSE-E targets and their achievements. We involve our employees in all these topics and expect their proactive contribution towards HSE-E issues.
- We commit ourselves to continuously improve our HSE-E management system, our operational workflows, and working conditions. Furthermore, we strive to learn constantly and implement state-of-the-art methods and practices in occupational medicine and science.
- We commit ourselves to the continuous improvement of our energy-related performance.
- We take care that hazards are eliminated, and risks minimized in both occupational health and safety and in environmental protection. We take suitable measures and review their effectiveness.
- Employee health and accident prevention are our first priority. It is our goal to promote the health of all employees and prevent health implications.
- Compliance with and fulfillment of all relevant environmental, energy, and occupational health and safety requirements and other legal obligations and requirements is a matter of the highest priority for us. It helps us to ensure the safety of our employees and the people around us.
- We take care that third-party service providers and visitors to our premises fulfill and comply with all environmental and occupational health and safety standards set by EagleBurgmann.
- Our close cooperation and open dialog with the authorities, residents, media representatives in the region, and other stakeholders significantly contributes to effective environmental protection.

October 2020

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